

ADVISORY LETTER

BY E-MAIL
AL- 02-16
June 17,2016

TO: ALL FIR “BENEFITS ONLY”MEMBER COMPANIES

Gentlemen and Mesdames:

Re: Dental and Extended Health Care Plan Renewal Rates

This Advisory Letter is to inform you that FIR “Benefits Only” Member companies will be faced with increases to their premium rates for the above Plans for the coming year, starting July 1,2016.

Pacific Blue Cross annually reviews Plan experience and recommends premium rate adjustments, if required to insure adequate plan funding. Coastal negotiations with the USW in 2014 did result in several upgrades to benefits and PBC made appropriate adjustments to rates after the new contracts were ratified. Now, after a review of trend and utilization, PBC advises that our Plans need further adjustments to premiums. Shown below are the premium rates for the FIR “Benefits Only” Members who have the standard Coastal forest industry benefits.

FIR BENEFITS ONLY MEMBERS		Current	Renewal July/2016
Dental Care	Single	\$40.63	\$43.47
	Couple	\$75.90	\$81.21
	Family	\$134.53	\$143.95
Extended Health Care	Single	\$32.15/34.91	\$35.37/38.40
	Family	\$80.98/87.90	\$89.08/96.69

Note that there are two Extended Health Care rates shown in the above table. That is because there were differences in the prescription drug plans negotiated in 2014. The lower rate is based on a generic drug based formulary; the higher rate is based on an open formulary.

Those “Benefits Only” Member Companies who have minor benefit difference in their package with the USW may have Dental or EHC rates that vary slightly from the above table.

You should receive separate notification of these adjustments from Pacific Blue Cross.

For further information on the Coastal Forest Industry Benefit Package you can access our website at www.firlrbenefits.com

Please call or email us if you have any questions.

Yours very truly,

T.J. Getzie,