

# ADVISORY LETTER

BY E\_MAIL  
AL- 5-10  
June 15,2010

**TO: ALL FIR MEMBER COMPANIES**

Gentlemen and Mesdames:

Re: Coast Master Agreement Expiry/June 14,2010 and Benefit Renewal Rates

This Advisory Letter is to advise you regarding the expiry of the Coast Master Agreement and to inform you of the renewal of premiums for your employee's Dental and Extended Health Benefit Plans.

The Coast Master Agreement expires at midnight June 14,2010. Forest Industrial Relations has responded, on behalf of its accredited companies, to the USW's Notice to Bargain, but our formal negotiations have yet to commence. (The USW and Western Forest Products have been bargaining over the last few weeks but no agreement has been reached.)

Parties to the Coast Master Agreement are bound by the bridging language in Article XXXX which includes "If no agreement is reached at the expiration of this Contract and negotiations are continued, the Agreement shall remain in force up to the time an agreement is reached or until negotiations are discontinued, by either Party."

Thus, you should continue to operate under the existing wage structures and terms of the Agreement. We will keep you advised of developments in negotiations.

Regarding the benefit premium renewal we can advise that FIR member companies will not be faced with any increase to their premium rates for the coming year.

Pacific Blue Cross has completed their annual renewal review of our Dental and Extended Health Benefit Plans as shown below:

<b>FULL FIR MEMBERS</b>		<b>Current</b>	<b>Renewal/July/2010</b>
Dental Care	Single	\$32.22	No Change
	Couple	\$60.16	No Change
	Family	\$106.67	No Change
Extended Health Benefits	Single	\$21.90	No Change
	Family	\$55.20	No Change
EHB (Construction)	Single	\$22.25	No Change
	Family	\$56.05	No Change
<b>BENEFITS ONLY MEMBERS</b>			
Dental Care	Single	\$33.26	No Change
	Couple	\$62.13	No Change
	Family	\$110.13	No Change
Extended Health Benefits	Single	\$22.60	No Change
	Family	\$57.00	No Change
<b>NON-AFFILIATED COMPANIES (with PBC)</b>			
Dental Care	Single	\$36.33	\$40.04
	Couple	\$67.87	\$74.82
	Family	\$120.63	\$132.94
Extended Health Benefits	Single	\$24.76	\$26.40
	Family	\$69.26	\$73.85

You should receive separate notice of this renewal directly from Pacific Blue Cross.

Please call or email us if you have any questions.

Yours very truly,

T.J. Getzie,  
V. P., Education and Benefits Admin.