

ADVISORY LETTER

AL 30 – 00

September 5, 2000

TO: ALL FIR MEMBER COMPANIES

Gentlemen and Mesdames:

Re: Long Term Disability Plan Contribution Rates

The language agreed to in the July 6, 2000 Memorandum of Agreement did not contain reference to the specific contribution rate increase which would be applied to the IWA-Forest Industry Long Term Disability Plan.

The Trustees of the Long Term Disability Plan have now met and agreed that:

- 1) Contributions from both the employer and the employee will increase by 8¢ per hour per employee per hour worked, bringing the new level of contribution to 27.5¢ per hour worked for both the employer and the employee.
- 2) The contribution increase will be effective **October 1, 2000** (rather than June 15, 2000, as indicated in the Memorandum of Agreement).

Please make any necessary adjustments to your payroll system. You will be receiving independent verification of this change from the IWA-Forest Industry LTD Plan Office.

Yours very truly,

A rectangular box with a thin border, intended for a signature, currently empty.

Thomas J. Getzie
Vice President, Education and
Benefits Administration