

ADVISORY LETTER

AL 28 - 00

August 17, 2000

TO: ALL FIR MEMBER COMPANIES

Gentlemen and Mesdames:

**Re: Premium Rates for Dental and
Extended Health Benefit Plans to Increase**

Pacific Blue Cross's premium rates for the FIR – I.W.A. Dental and Extended Health Benefit Plans will be increased effective October 1, 2000. These premiums are being increased due to rapidly rising health care costs and to incorporate benefit improvements negotiated into the new Master Agreement.

You will be receiving separate notification of these changes from Pacific Blue Cross, the carrier for the Dental and Extended Health Benefit Plans. The new rates are indicated below:

Dental Plan		
	Present	Effective Oct. 1, 2000
Single	\$22.14/mo	\$23.44/mo
Married	\$42.12/mo	\$44.62/mo
Family	\$67.24/mo	\$71.28/mo

Extended Health Benefits		
	Present	Effective Oct. 1, 2000
Single	\$9.65/mo	\$12.05/mo
Family	\$27.80/mo	\$34.60/mo

The FIR – I.W.A. premium rates, even after this adjustment, are approximately 23% less expensive than the non-FIR company rates for the Dental Plan and approximately 16% less expensive than the non-FIR rates for the Extended Health Benefits.

Yours very truly,



Thomas J. Getzie
Vice President, Education and
Benefits Administration

TJG:cm