

**ADVISORY LETTER**

**AL 23 - 00**

July 18, 2000

**TO: ALL FIR MEMBER COMPANIES**

Gentlemen and Mesdames:

Re: Recovery of Benefit Premiums After the Strike

Further to the FIR Guidelines Regarding Job Action and Strikes, attached to AL 18-00 and the Continuation of Benefits section of AL 22-00, this letter is to inform you about collecting benefit premiums from I.W.A. employees now that the strike is over.

The amount of recovery should vary from operation to operation because it is based on the duration of the strike at each operation. For example, for an operation that was struck on the late afternoon of June 27 and had crews returning to work on July 7<sup>th</sup>, the strike lasted nine (9) days and the employer should recover, by deduction from payroll, 9/30 of one-month's premiums paid for:

1. Health and Welfare Plan  
(at the Leave of Absence rate of \$33 per month)
2. Medical Services Plan
3. Dental Plan
4. Extended Health Benefits Plan

The current monthly premiums payable for FIR member companies for items (2), (3) and (4) are attached for your reference and you will need these to calculate each individual's recovery amount.

A sample calculation of the employer's recovery for an employee with a family of 3, who was involved in a nine-day strike, would be:

$$9/30 \times (\$33 + \$72 + \$67.24 + \$27.80) = \$60.01$$

Yours very truly,



Tom Getzie  
Vice President,  
Education and Benefits Administration

TJG:cm  
Attach

## **Current Monthly Premiums Payable**

### **1. Medical Services Plan of B.C.**

Single	\$36/month
Family of Two (2)	\$64/month
Family of Three or more	\$72/month

### **2. FIR-IWA Dental Plan**

Single	\$22.14/month
Married	\$42.12/month
Family	\$67.24/month

### **3. FIR-IWA Extended Health Benefits Plan**

Single	\$ 9.65/month
Family	\$27.80/month