

ADVISORY LETTER

AL 16 - 02

August 27, 2002

TO: ALL FIR MEMBER COMPANIES

Gentlemen and Mesdames:

Re: Resignation of Bob Dyer, Industry Pension Chairperson

Mr. Bob Dyer, who has acted as the Industry Chairperson for the IWA-Forest Industry Pension Plan Board of Trustees for the past 10 years, has resigned as a Trustee effective August 1, 2002.

Bob had a distinguished working career at MacMillan Bloedel Ltd., retiring in 1998 as Director, Compensation. Bob served as an Industry Trustee on the Pension Plan continuously from 1985, became Chairperson in 1992, and upon retirement from MacMillan Bloedel, was retained by Forest Industrial Relations to continue to serve as the Industry Chairperson. His duties included presenting Management in all Board activities and chairing the Pension Audit and Investment Committees. He has been an excellent leader, performing a complex and difficult role with great dedication. We wish him a long and happy retirement.

Mr. Tom Getzie, FIR's Vice President, Education and Benefits Administration, will succeed Bob as Industry Chairperson on the IWA Forest Industry Pension Plan.

Yours very truly,



W. T. Lineker
President & CEO

WTL:cm