



AL 10 - 02

May 10, 2002

TO: ALL FIR MEMBER COMPANIES

Gentlemen and Mesdames:

Re: Premium Rates for Extended Health Benefit Plan to Increase

Pacific Blue Cross's premium rates for the FIR – I.W.A. Extended Health Benefit Plan will be increased effective June 1, 2002. This premium is being increased due to rapidly rising prescription drug costs and government downloading of health care costs.

You will be receiving separate notification of this change from Pacific Blue Cross, the carrier for the Extended Health Benefit Plan. The new rates are indicated below:

Extended Health Benefits		
	Present Rates	Effective June 1, 2002
Single	\$12.05/mo	\$16.30/mo
Family	\$34.60/mo	\$41.10/mo

The FIR - I.W.A. premium rates, even after this adjustment, are approximately 20% less expensive than the non-FIR rates for the Extended Health Benefits.

Yours very truly,

Thomas J. Getzie
Vice President, Education and
Benefits Administration