

**ADVISORY LETTER**

**BY E-MAIL**

**AL 9 - 07**

June 29, 2007

**TO: ALL FIR MEMBER COMPANIES**

Gentlemen and Mesdames:

**Re: Adjustments to Extended Health Plan Rates**

Pacific Blue Cross's premium rates for the FIR-IWA Extended Health Benefit Plan (single and family categories) will be increased effective July 1, 2007. The Dental Plan rates will remain unchanged.

You should be receiving separate notice of these changes from Pacific Blue Cross, the carrier for the Plan and these new rates will be incorporated in the July 1, 2007 billing. The new rates are indicated below:

<b>Extended Health Benefits Plan</b>		
	Present	Effective July 1, 2007
Single	\$21.04/mo.	\$24.20/mo.
Family	\$53.02/mo.	\$60.97/mo.

<b>Dental Plan</b>	
	Effective July 1, 2005 and Continuing Unchanged
Single	\$29.64/mo.
Couple	\$55.36/mo.
Family	\$98.15/mo.

Please note that these premiums, as adjusted, are on average, approximately \$12.00 per employee per month less expensive than the non-FIR (Plan No. 2) company rates.

Yours very truly,



Thomas J. Getzie  
Vice President, Education  
and Benefits Administration