

**ADVISORY LETTER**

**BY E-MAIL**

**AL 08 - 08**

June 20, 2008

**TO: ALL FIR MEMBER COMPANIES**

Gentlemen and Mesdames:

**Re: Adjustments to FIR Member Extended Health and Dental Plan Rates**

I am pleased to advise that, due to favourable experience and the cost savings associated with the implementation of the provincial formulary for prescription drugs under our Extended Health Benefits Plan, FIR member company Extended Health and Dental Plan monthly premium rates will be reduced effective July 1, 2008.

The FIR Dental Plan reduction is 2%. The FIR Extended Health Plan reduction is 5.3%, except for Construction Company members (who do not have the provincial formulary pay direct card) where the reduction is 3.8%.

You should be receiving separate notice of these changes from Pacific Blue Cross, the carrier for the FIR Plans, and these new rates will be incorporated in the July 1, 2008 billing. The new rates are indicated below:

<b>FIR Extended Health Benefit Plan</b>			
	Present	FIR General Membership Effective July 1, 2008	FIR Construction Members Effective July 1, 2008
Single	\$24.20/mo.	\$22.90/mo.	\$23.25/mo.
Family	\$60.97/mo.	\$57.75/mo.	\$58.65/mo.

<b>FIR Dental Plan</b>		
	Present	All FIR Member Companies Effective July 1, 2008
Single	\$29.64/mo.	\$29.05/mo.
Couple	\$55.36/mo.	\$54.25/mo.
Family	\$98.15/mo.	\$96.19/mo.

Please note that these rates, as adjusted, will increase FIR member companies' benefit cost advantage over non-FIR (Plan No. 2) company rates which are being increased further effective July 1, 2008. For example, a FIR member company will be paying \$153.94 per month to provide an employee with family coverage for the Extended Health and Dental Plans, whereas a non-FIR (Plan No. 2) company will be paying \$181.22 for the same coverage.

Yours very truly,

A rectangular box with a light blue background, used to redact the signature of Thomas J. Getzie.

Thomas J. Getzie  
Vice President, Education  
and Benefits Administration

TJG:jc