

ADVISORY LETTER

BY E_MAIL AL - 4 -10 May 31,2010

TO: ALL FIR MEMBER COMPANIES

Gentlemen and Mesdames:

Re: The Coastal Forest Industry Benefit Package Website for Employers

FIR Labour Relations Limited has developed a website for forest industry employers which is designed to provide background information and general advice on the various employee benefit plans which are included under the collective agreements with the Steelworkers

The website contains a "Frequently Asked Questions" section and should allow quick access to key Plan documents and reports.

You can access the website at www.firlrbenefits.com

Please call or email us if you have any suggestions regarding the website.

Yours very truly,

T.J. Getzie,

V. P. , Education and Benefits Admin.