



FIR Labour Relations Ltd

## ADVISORY LETTER

BY E-MAIL

June 26, 2023

AL-01-23

**TO: ALL FIR ACCREDITED MEMBER AND “BENEFITS ONLY” MEMBER COMPANIES**

Gentlemen and Mesdames:

Re: Dental and Extended Health Care Plan Renewal Rates

This Advisory Letter is to inform you that both FIR regular accredited Member Companies and FIR “Benefits Only” Member companies will be faced with adjustments to their premium rates for the Dental Plan or Extended Health Coverage Plan on the renewal date of July 1, 2023.

Pacific Blue Cross annually reviews Plan experience, demographics, and claiming trends and recommends premium rate adjustments, if required, to ensure adequate plan funding. Pacific Blue Cross indicates that our Plan’s claims cost for Extended Health Care coverage will likely rise by 4.86 % in the coming year, whereas, the Dental coverage cost can be reduced by 2.59%. We have concluded that rates will be adjusted accordingly.

For further information on the Coastal Forest Industry Benefit Package you can access our website at [www.firlrbenefits.com](http://www.firlrbenefits.com)

Please call or email us if you have any questions.

Yours very truly,

T.J. Getzie,