

ADVISORY LETTER

BY E-MAIL

June 22,2018

AL- 02-18

TO: ALL FIR “BENEFITS ONLY”MEMBER COMPANIES

Gentlemen and Mesdames:

Re: Dental and Extended Health Care Plan Renewal Rates

This Advisory Letter is to inform you that FIR “Benefits Only” Member companies will not be faced with increases to their premium rates for the Dental Plan or Extended Health Coverage Plan for the coming year, starting July 1,2018.

Pacific Blue Cross annually reviews Plan experience, demographics, and claiming trends and recommends premium rate adjustments, if required, to ensure adequate plan funding. On the basis of their recommendations, the current FIR Benefits Only premium rates should be adequate to support both the Dental Plan and the Extended Health Care Plan for the coming year (despite the fact that, due to 2014 Coastal negotiations, the EHC Lifetime Maximum is increased to \$300,000, effective June 15,2018.)

You should receive separate notification that rates will not be increased from Pacific Blue Cross.

For further information on the Coastal Forest Industry Benefit Package you can access our website at www.firlrbenefits.com

Please call or email us if you have any questions.

Yours very truly,

T.J. Getzie,